

# **Domestic Assistant**

# **JOB DESCRIPTION**

JOB TITLE: Domestic Assistant

REPORTING TO: Clinical Lead Nurse, Senior Management Team

**JOB PURPOSE:** To maintain a safe and clean environment for our residents, in accordance with Croft Care Trust policies & procedures.

# **RATE OF PAY:**

£7.50 per hour

# **SKILLS, KNOWLEDGE & QUALIFICATIONS**

# Required:

- Enthusiastic
- Good communication and organisational skills
- Team player
- Ability to work on own initiative
- Friendly, creative and confident
- Genuine interest in working with the people with Learning Difficulties
- Have life skills
- Satisfactory DBS check against the POVA List (where applicable).

No formal qualifications are required to undertake this role as appropriate training will be provided

#### Desired:

- knowledge of COSHH and infection control would be beneficial
- Flexible approach towards working routines

# **MAIN RESPONSIBILITIES**

- 1. Spot cleaning of carpets
- 2. Operating hand held powered equipment such as vacuum cleaners or carpet cleaner
- 3. Sweeping and mopping
- 4. Toilet cleaning
- 5. Cleaning of residents individual rooms and performing of domestic work including but not limited to cleaning and washing
- 6. Dusting of hard surfaces
- 7. Wiping and sweeping under around seats and table tops
- 8. Telephone cleaning & germ proofing
- 9. Re-arrange and re-organising furniture



# Communication:

10. Participate in Staff and Resident meetings, as and when required.

# Marketing:

11. Actively market the Care Home and promote a positive personal / professional profile within the local community, ensuring the good reputation of the Care Home at all times.

#### Training & Development:

- 12. Attend mandatory training days/courses, on or off site, as and when required.
- 13. Maintain professional knowledge and competence.

# Health & Safety:

- 14. Report immediately to the Home Manager, or Person in Charge, any illness of an infectious nature or accident incurred by a Resident, colleague, self or another.
- 15. Understand and comply with all statutory and legal requirements which are relevant such as Health & Safety, Emergency and Fire Procedures, COSHH, all aspects of the Care Standards Act, have a clear understanding of Infection Prevention and Control policies, procedures and measures to maintain a safe environment throughout the home.
- 16. Report to the Home Manager, or the Handyperson, any faulty appliances, damaged furniture, equipment or any potential hazard.
- 17. Promote safe working practice in the Care Home.

# General:

- 18. Ensure that all information of confidential nature gained in the course of duty is not divulged to third parties.
- 19. Notify the Home Manager, or the Person in Charge, as soon as possible of your inability to work, and also on your return to work from all periods of absence.
- 20. Ensure the security of the Care Home is maintained at all times.
- 21. Adhere to all Company policies and procedures within the defined timescales.
- 22. Ensure all equipment is clean and well maintained.
- 23. Carry out any other tasks that may be reasonably assigned to you.

